

Criteria for Being a Vetted Consultant/Member of Apeiron

1. An Established Member in good standing.

- Active in the community
- Current in your payment of membership fees

2. Have the recommendation of two other vetted members by:

- High level of performance in a client engagement with an Apeiron member (or)
- Proven performance with internal Apeiron opportunities (leadership role, facilitation, or other volunteer activity)

3. Agree to the Apeiron Code of Conduct

- Honors confidentiality
- Acts in the client's best interests
- Can flex roles seamlessly between Client Relationship Owner/Primary Contractor and a supporting role/sub-contractor
- Completes high-quality deliverables in the time promised to both the client and the primary consultant
- Respects other members' intellectual property

4. Experience & Track Record

- 3-10 years of professional and/or consulting experience, proven track record in your area of expertise
- Documented client projects, case studies, or testimonials showing results as a consultant or employee.

5. Professional Credentials

- Relevant certifications, licenses, or accreditations (e.g., SHRM-SCP for HR consultants, ICF for coaches, PMP for project consultants) and/or degrees or specialized training in your area of expertise.
- If not certified or degreed, demonstrable evidence of successful work in their field.

6. Business Infrastructure

- Legal business entity (LLC, S-Corp, etc.) or proof of independent contractor status. (required)
- Liability insurance (required).

7. Reputation & Thought Leadership

- Evidence of being recognized in the field: articles, speaking gigs, board positions, or industry awards.
- Positive online presence (LinkedIn, professional site, published work).

8. Results Orientation

- Acts in the best interest of clients
- Produces results rather than just activity